

RECORD OF PROCEEDINGS
CAMBRIDGE CITY SCHOOL DISTRICT
Board of Education
Regular Board Meeting
Garfield Administrative Center — 5:00 P.M.
March 20, 2025

The Cambridge City School Board of Education met for a Regular Board Meeting at 5:00 p.m. at Garfield Administrative Center on Thursday, March 20, 2025.

A. PRESIDENT'S PROCEDURES

1. Call to Order
2. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.
3. Pledge of Allegiance
4. Roll Call

Board Members answering the roll call were:

Members present were:

Mr. David Evancho
Mr. Dave Gray
Mr. Ron Miller
Mr. Dave Peoples
Mr. Steve Taylor

Also present were: Mr. Dan Coffman, Superintendent
Mr. Ed Wright, Treasurer
Mr. Dave Caldwell, Director of Business Operation

B. RECEPTION OF VISITORS

1. All visitors are asked to sign in if they wish to address the Board. It is the policy of the board to invite public participation in its meetings. However, to promote the efficient conduct of the board's business, the following limits are required.

2. A member of the public may speak no more than once on any subject and for no longer than five (5) minutes.
3. The total length of any or all audience participation at one given meeting shall not exceed one (1) hour.
4. Public participation may only take place during the time scheduled on the agenda –
RECEPTION OF VISITORS.

C. ADOPTION OF AGENDA AND ADDENDUM

Motion and Roll Call

Resolution FY2025-057 On a motion by Mr. Taylor and seconded by Mr. Gray, the Board moved to approve the Agenda and Addendum

Roll Call: Mr. Taylor, aye, Mr. Gray, aye, Mr. Evancho, aye, Mr. Miller, aye, Peoples, aye,
Motion passed 5-0.

D. COMMUNICATIONS

No Communications

E. ADMINISTRATIVE COMMENTS

Presentations were provided by Jennifer Lorenz and staff member from Cambridge Middle School, and Angela Hannon regarding the ROX Program at Cambridge Middle School.

F. OLD BUSINESS

No Old Business

G. TREASURER'S REPORT/RECOMMENDATIONS

1. The Treasurer recommends the Board of Education approve the monthly financial statements for the month ended February 28, 2025:

Board Graphs
Reconciliations
Cash Summary
Spending Plan Summary including YOY Comparison

2. The Treasurer recommends the Board of Education approve the following minutes:

February 18, 2025 Regular Board Meeting

3. The Treasurer recommends the Board of Education approve the following donation:

2/11/2025	\$200.00	CMS OMUN	Anonymous
3/3/2025	\$250.00	CMS OMUN	Carl & Kellee Knellinger

4. The Treasurer recommends the Board of Education approve the payroll schedule and supplemental pay schedule for the 2025-2026 school year. (See attached)
5. The Treasurer recommends the Board of Education approve the Annual Appropriations of \$35,617,424.70 for FY2025

Motion and Roll Call

Resolution FY2025-058 On a motion by Mr. Gray and seconded by Mr. Miller, the Board moved to approve items 1-5.

Roll Call: Mr. Gray, aye, Mr. Miller, aye, Mr. Evancho, aye, Mr. Peoples, aye, Taylor, aye, Motion passed 5-0.

H. SUPERINTENDENT'S REPORT/RECOMMENDATIONS

A. GENERAL BUSINESS

1. **SPECIAL EDUCATION PROCEDURES MANUAL**
Approval of the Cambridge City Schools Special Education Procedures Manual for the 2024-2025 and the 2025-2026 school years.
2. **RESOLUTION**
Approve MOU with Zane State College for the 2025-2026 school years for College Credit Plus Courses.
3. **RESOLUTION**
Approve the Cambridge Pre-School student handbook for the 2025-2026 school year.

4. **BOARD OF EDUCATION RESOLUTION**

WHEREAS, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Middle School Boys Track Coach** 3319.22 of the Revised code; and

WHEREAS, no such employees qualified to fill the position has accepted it; and

WHEREAS, the Board then advertised the position as available to any individual with such a license who was qualified to fill it and who was not employed by the Board, and no such person applied for and accepted the position, and

WHEREAS, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program **Middle School Boys Track Coach** for the 2024-2025 school year with **Bryson Anderson (effective pending renewal of Pupil Activity permit)**. Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

BE IT FURTHER RESOLVED THAT the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

5. **BOARD OF EDUCATION RESOLUTION**

WHEREAS, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Middle School Girls Track Coach** 3319.22 of the Revised code; and

WHEREAS, no such employees qualified to fill the position has accepted it; and

WHEREAS, the Board then advertised the position as available to any individual with such a license who was qualified to fill it and who was not employed by the Board, and no such person applied for and accepted the position, and

WHEREAS, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the

pupil-activity program.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program **Middle School Girls Track Coach** for the 2024-2025 school year with **Jenna Hatfield (effective pending renewal of Pupil Activity permit)**. Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

BE IT FURTHER RESOLVED THAT the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

6. **RESOLUTION**

Approve a Memorandum of Understanding between Cambridge City Schools and Vision to Learn: for eyeglass services for students during the 2024-2025 school year.

Motion and Roll Call

Resolution FY2025-059 On a motion by Mr. Peoples and seconded by Mr. Taylor, the Board moved to approve items 1-6.

Roll Call: Mr. Peoples, aye, Mr. Taylor, aye, Mr. Evancho, aye, Mr. Gray, aye, Miller, aye, Motion passed 5-0.

B. PERSONNEL

Classified

1. **VOLUNTEERS FOR DC TRIP**

Approve the following as volunteers for the CMS DC trip.

Tia Theodosopoulos

Jalil Carter

Hannah Peck

2. **UNPAID LEAVE OF ABSENCE**

Approve an unpaid leave of absence for Nicole Thomas for March 4-March 5, 2025

3. **RETIREMENT**
Approve the retirement of Daniel Daugherty effective July 1, 2025.
4. **BUS DRIVER**
Approve Daniel Daugherty as a bus driver effective for the 2025-2026 school year beginning July 1, 2025.
5. **RESIGNATION**
Approve the resignation of Alicia Harper effective March 4, 2025.
6. **Athletic Support**
Approve Ray Sims (Scorebook) as Athletic support for the 2024-2025 school year.
7. **Athletic Volunteer**
Approve Karen Goggin as an athletic volunteer for the 2024-2025 school year effective March 7, 2025 *pending the appropriate paperwork.*
8. **UNPAID LEAVE OF ABSENCE**
Approve an unpaid leave of absence for Roxxanne Fritz for (½ day) on February 26, 2025
9. **RESOLUTION**
Approve A \$2500 stipend for Nathan Wright to coordinate a Commercial Drivers License (CDL) grant at Cambridge High School for the 2024-2025 school year.

Certified

10. **SUBSTITUTE TEACHER**
Approve the following as a substitute teacher for the 2024-2025 school year on an as needed basis *pending the appropriate paperwork.*

Kaitlynn Hodges Caden Kenworthy Amanda Gutierrez
11. **RETIREMENT**
Approve the retirement of Rose Marie Daymut effective June 1, 2025.

12. **RETIREMENT**

Approve the retirement of Jodi Neff effective June 1, 2025.

13. **EXTENDED SERVICE**

Approve thirty (30) days extended service for K. Lew Nicholas for the 2025-2026 school year.

14. **LIMITED TEACHERS CONTRACTS**

Approve the following limited one (1) year teacher contracts effective for the 2025-2026 school year **pending the appropriate paperwork.**

Mallory Taylor

CIS Physical Education

Myranda Allen

CIS Intervention Specialist

Motion and Roll Call

Resolution FY2025-061 On a motion by Mr. Peoples and seconded by Mr. Gray, the Board moved to approve item 14.

Roll Call: Mr. Peoples, aye, Mr. Gray, aye, Mr. Evancho, aye, Mr. Miller, aye, Taylor, abstain, Motion passed 4-0 and 1 abstention.

15. **UNPAID LEAVE OF ABSENCE**

Approve an unpaid leave of absence for Thomas Moore for March 7, 2025.

16. **SUBSTITUTE COOK**

Approve Aubre Blizard as a substitute cook for the 2024-2025 school year effective March 17, 2025 *pending the appropriate paperwork.*

17. **RESIGNATION**

Approve the resignation of Linda Jeffrey substitute cook effective March 17, 2025.

Certified

18. **LIMITED TEACHERS CONTRACTS**

Approve the following limited one (1) year teacher contracts effective for the 2025-2026 school year *pending the appropriate paperwork.*

John Logan Kasinecz

CMS Music-Band

Administration

19. ADMINISTRATIVE CONTRACT

Approve a 2-year 200-day contract for Laurie Goggin as a Central Office Administrator: Federal Programs. Contract effective July 1, 2025-June 30, 2027 and paid per the terms of the administrative salary contract.

20. ADMINISTRATIVE CONTRACT (transition from personal services contract)

Approve a 2-year 200-day contract for Danielle Eubanks as a Central Office Administrator: 6-12 grade curriculum and instruction. Contract effective July 1, 2025-June 30, 2027 and paid per the terms of the administrative salary contract.

21. ADMINISTRATIVE CONTRACT

Approve a 2-year 220-day contract for Nathan Wright as the Transportation Supervisor. Contract effective July 1, 2025-June 30, 2027 and paid per the terms of the administrative salary contract.

22. ADMINISTRATIVE EXTENDED DAYS

Approve up to 25 extended days for the 2024-2025 school year for Nathan Wright. Paid per the administrative salary schedule for the transportation supervisor position.

23. RESOLUTION

Resolution to approve a stipend for teaching new college credit plus courses for the 2023-2024 school year. Paid through college credit plus new course incentive program. Stipend amount \$1250.

Sadie Williams
Cammie Bunting

Motion and Roll Call

Resolution FY2025-060 On a motion by Mr. Gray and seconded by Mr. Miller, the Board moved to approve items 1-13 and 15-23.

Roll Call: Mr. Gray, aye, Mr. Miller, aye, Mr. Evancho, aye, Mr. Peoples, aye, Taylor, aye, Motion passed 5-0.

I. NEW BUSINESS

No New Business

J. BOARD RECOMMENDATIONS

No Board Recommendation

K. POLICY CONSIDERATION/ADOPTION

Approve the first reading of the following new, revised, and deleted policies.
Policy adoption to occur in a subsequent Board meeting.

0131.1	2460	5460
0171	5113	5610
1230.02	5120	5751
1230.04	5131	5780.01
1422.01	5136	6151
2265	5136.01R	7421
2271	5223	7440.01
2340	5330	8142
2431	5350	8452

Motion and Roll Call

Resolution FY2025-062 On a motion by Mr. Peoples and seconded by Mr. Taylor, the Board moved to approve item K.

Roll Call: Mr. Peoples, aye, Mr. Taylor, aye, Mr. Evancho, aye, Mr. Gray, aye, Miller, aye,
Motion passed 5-0.

REQUEST EXECUTIVE SESSION

Motion and Roll Call

Resolution FY2025-063 On a motion by Mr. Peoples and seconded by Mr. Miller, the Board moved to adjourn to Executive Session.

Roll Call: Mr. Peoples, aye, Mr. Miller, aye, Mr. Evancho, aye, Mr. Gray, aye, Taylor, aye,
Motion passed 5-0.

Purpose: Collective Bargaining/Negotiations and School Safety Plan
Time: 6:40 P.M.

Exited: 7:01 P.M.

L. NEXT MEETING

DATE: April 15, 2025

TIME: 5:00 p.m.

PLACE: Garfield Administrative Center


M. ADJOURNMENT

Motion and Roll Call

Resolution FY2025-064 On a motion by Mr. Peoples and seconded by Mr. Gray, the Board moved to adjourn.

Roll Call: Mr. Peoples, aye, Mr. Gray, aye, Mr. Evancho, aye, Mr. Miller, aye, Mr. Taylor, aye
Motion passed 5-0.

The meeting adjourned at 7:02 P.M.



Mr. David Evancho, Board President



Mr. Ed Wright, Treasurer